Rajdeep De

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Education

Graduation - 8 CGPA (till 5th sem)
University of Engineering and management, Kolkata   Aug. 2021 – June 2025
Bachelor of Technology in Computer Science, AI.ML (major)   Kolkata,WB

High School - 78.8%
Kendriya Vidyalaya AFS Salua   June 2019-August 2021
Science, Computer Science (Major)   Kharagpur,WB

Relevant Coursework

- Data Analytics
- Power BI
- Data Structure
- Database Management
- Data Warehouse
- Artificial Intelligence
- ETL
- SQL

Experience

Helpy Moto Pvt. Ltd.   Nov 2022 – Feb 2023
Human Resource Intern   Remote

- Led the onboarding process for new hires, ensuring a seamless transition into the company culture and processes.
- Conducted disciplinary actions with fairness and adherence to company policies, fostering a positive work environment while **upholding standards**.
- Coordinated interviews efficiently, streamlining the hiring process and ensuring alignment with company goals and values.
- Utilized **Microsoft Word** and **Excel** proficiently to maintain employee records.
- Employed **data analytics** to drive informed decision-making in HR practices.

Omysha Foundation   Feb 2023 – Jun 2023
Project Manager and IT Lead   Remote

- Excelled in strategic planning and execution as the **lead of the IT department** during my project management internship, effectively managing costs.
- Directed a dynamic team in developing a **WordPress** website, prioritizing quality assurance to ensure the delivery of high-standard outputs.
- Managed two projects for the **marketing** team, successfully running social media campaigns and handling **partnerships** with other organizations, demonstrating **versatility** and **multitasking** abilities.
- Utilized **ZOHO CRM** proficiently, mastering its functionalities to enhance client engagement and streamline project management processes.
- Leveraged **Moodle** to develop a **Learning Management System**, showcasing adaptability and innovation in implementing technological solutions.
- **Effective communication** and continuous improvement were integral to achieving successful project outcomes, fostering collaboration and ensuring **client satisfaction**.

Deep Thoughts Growth management System   Feb 2024 – Present
Talent Acquisition Expert   Remote

- As a Talent Acquisition Specialist at Deep Thoughts, I specialize in recruiting professors for our client, St. Mary's Group in Hyderabad, emphasizing strategic sourcing and targeted recruitment strategies.
- Utilizing **data analytics** insights, I refine recruitment approaches to identify and attract top-tier academic talent, enhancing the **efficiency** and effectiveness of our talent acquisition efforts.
- Leveraging various job posting websites, including LinkedIn jobs, Naukri, Indeed, I **strategically** disseminate job opportunities to reach a diverse pool of qualified candidates, ensuring comprehensive coverage in recruitment efforts.
- Through close collaboration with hiring managers, I ensure a **seamless recruitment process** that aligns with the organization's academic standards and goals, fostering a cohesive and high-caliber faculty team.
- Additionally, I am actively engaged in learning data analytics, leveraging this knowledge to further **optimize recruitment** processes and provide valuable insights for talent acquisition strategies.

Skills & Tools

· Python	· CSS	· Node Js.	· Excel	· Zoho	· HR Management	· Time management
· C++	· React Js	· Github	· Word	· Moodle	· Event Management	· Critical Thinking
· Javascript	· Next Js	· Figma	· Power Bi	· Teamwork	· Operations	· Adaptability
· SQL	· MySQL	· VS Code				

Projects

Portfolio Website   React JS, Next JS, Typescript, Framer motion   February 2024

- Developed a **visually appealing** and **functional** portfolio website to showcase professional endeavors and skillset effectively.
- Leveraged **React** & **Next.js**, industry-leading technologies known for their robustness in **UI** development and efficient **server-side rendering**, ensuring swift and smooth navigation throughout the site.
- Implemented **Typescript**, a powerful programming language, to enhance code readability, maintainability, and scalability, facilitating easier collaboration and future updates.
- Utilized **Tailwind CSS** to craft a modern and visually appealing design, enabling rapid **customization** of styles while maintaining a consistent and polished look across the website.
- Incorporated **Framer Motion** to add dynamic animations and interactive elements, enhancing user engagement and providing an **immersive browsing experience**.
- Integrated **React Email** and Resend functionalities seamlessly, allowing visitors to reach out directly from the website with ease, fostering communication and networking opportunities.
- Deployed the website on **Vercel**, a reliable hosting platform known for its high performance and scalability, ensuring optimal accessibility and uptime for visitors.
- Notable features such as **Dark and Light Mode** options were implemented to cater to user preferences, enhancing accessibility and customization possibilities.
- Ensured **Responsive Design** to guarantee a seamless viewing experience across a wide range of devices, from desktop computers to tablets and smartphones.

Extracurricular

Green Bhumi NGO   Nov 2022-Feb 2023

HR Specialist

- Spearheaded the resolution of employee requests and grievances at an **NGO**, fostering a supportive and inclusive work environment.
- Led the recruitment process, ensuring a **seamless experience** for both the organization and potential candidates, contributing to the growth and success of the NGO.
- Volunteered time and expertise to support the welfare initiatives of the NGO, demonstrating a commitment to social responsibility and community service.

Hack 4 Bengal   Nov 2023-Present

Event manager

- Orchestrated both in-person and virtual **hackathon** events for Hack 4 Bengal, the largest hackathon in East India with 2000 participants, ensuring smooth execution and a memorable experience for all attendees.
- Played a pivotal role in regulating the **Discord community** associated with the hackathon, actively managing communication channels and fostering **engagement** among participants, contributing to a vibrant and collaborative atmosphere.
- Demonstrated strong organizational and **leadership skills** in coordinating logistical aspects of the events, including venue arrangements, scheduling, and participant registration, ensuring **seamless operations** and the success of the hackathon.

Achievements

- Secured 2nd prize in **Major League Hacking** (MLH) event "Hacky New Year," showcasing innovative solutions and exceptional coding skills.
- Selected as an **open source contributor** for Hacktoberfest 2023, contributing to the global open source community and demonstrating expertise in **software development**.
- Appointed as an **Event Manager** at Hack4Bengal, East India's largest hackathon, demonstrating leadership and organizational abilities in orchestrating successful events.
- Triumphed in the Intra College Football League, IUFL Season 7, winning the title of **Best Defender** and showcasing outstanding **athletic** prowess and teamwork.
- Achieved a **gold medal** in the **International Mathematics Olympiad** in grade 5, showcasing exceptional mathematical aptitude and problem-solving skills at an international level.